



Richard Byno
Director of Marine Operations
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EXECUTIVE SUMMARY

A tier-1 operations professional and U.S. Marine with a solid background in Special Operations and an exemplary record in high-profile antiterrorism operations in high-risk environments; planned, managed, and executed numerous successful Special Operations missions throughout the near east division amidst extensive insurgent and terrorist activity. Proven ability to lead flawless antiterrorism missions; established a track record of 100% success in critical missions, including the protection and safety of top-level government officials and dignitaries. Operations Executive, Senior Government Advisor, and Veteran (Marines, Special Operations) with 20 years of experience, including the past 16 years in critical leadership roles. Possess a Top-Secret SCI Security Clearance. Built and managed highly profitable entities by focusing on operational excellence. Managed a \$100 million operation for a security division. Directed security operations for a \$22 million account, overseeing 350 employees.

EXPERIENCE

TDI-Brooks International, Inc., College Station

Director of Marine Operations & Company Security Officer

- Provide strategic and operations leadership for the company's commercial marine operations, with oversight of all marine activities.
- Responsible for quality system transition procedures designed to manage efficiency, assure health & safety, quality and compliance, control costs and mitigate marine operations problems.
- Provide direction to direct report managers, offering leadership expertise and monitoring individual performance to ensure asset management readiness, departmental and individual objectives are achieved within scheduled timelines and budgets.
- Establishing and driving a culture of collaboration, continuous improvement and alignment across various offshore asset management functions and service lines departments to ensure strategic marine operations objectives are met.
- Responsible for taking measures by carrying out international and domestic ship security plans on company and third party research vessels, advise on potential threats and decide security level.
- Direct liaison with annual audits, private and government agencies with regard to area specific needs and regulations.
- Provides periodic security assessment and training to meet the requirements of regulations, world security, and conditions & risks.
- Appoints alternate company security, and collaborates the appointment of ship safety officer for each research vessel in collaboration with Ship's Master.

Department of Defense, Washington, DC and OCONUS, October 2016 – October 2019
Senior Advisor & Field Agent, Special Activities Division



- Served as a high-level strategic military advisor, entrusted with the most sensitive and classified information within the department.
- Provided guidance to the Strategic Division of the DoD on battlefield atmospheric to secure and exploit tactical and strategic advantages within the Afghanistan theater. Recruited at the level of GS-14, equivalent to the rank of Lieutenant Colonel.
- Held a current Top-Secret SCI Security Clearance.
- Advised senior-level DoD officials, high-ranking members of the intelligence community, and members of the President's Cabinet.
- Provided information on battlefield dynamics and developments, high-value targets, risks, and opportunities.
- Present critical data to officials who brief the President.

Department of Defense (DOD), Iraq, Africa and Afghanistan, 2012 - 2016

Team Leader, Special Operations Advisor

- Advised senior-level security officials on operational strategy and activities. Devised strategic and tactical recommendations regarding intelligence, international logistics, security and IT on the battlefield.
- Led and coached a large top-performing clandestine operations team in reconnaissance, surveillance and HVT exploitation. Assessed risk and implemented processes and procedures to optimize mission success across the board.
- Achieved a 100% success rate for all field-based initiatives; built strong working relationships with civilians through a collaborative effort to educate nationals regarding mission objectives.

Department of Defense (DOD), Iraq and Afghanistan, 2010 - 2012

Team Leader/Field Security Agent

- Led an elite team assembled to complete special operations in alignment with mission objectives. Administered comprehensive training, and drove risk assessment, and intelligence analysis activities. Prepared reports documenting atmospheric threat levels for use by senior leadership.
- Trusted as an advisor for senior-level officials in the areas of security, Human Intelligence (HUMINT), Signals Intelligence (SIGINT), ISR platforms and advanced communications systems; excelled in gathering of high-threat, operational and strategic information for follow on Tier 1 actionable intelligence missions.
- Fostered collaborative relationships to maximize information-gathering efforts with various agencies including Embassy Regional Security Office, DOD Agencies, Foreign Agencies and U.S. Military tier 1 assets.
- Earned recognition by superiors for demonstrating exemplary character, professionalism, and expertise.

U.S. Central Command, Special Operations • Department of Defense (DOD), Iraq & Afghanistan, 2009 - 2010

Team Leader - Mentor Team

- Selected to serve as member of an elite mentoring team to build and train military-structured border patrol forces of Afghanistan. Mentored graduates of the Afghanistan



Commando Academy in the final two-week phase of their field practical application special ops training.

- Planned and conducted field operations in remote and hazardous border regions; served as an embedded mentor; supervised and conducted vehicular and foot patrols, cordons, searches, vehicle check points, raids, reconnaissance, surveillance and interdiction operations.
- Provided leadership to a ten-person DOD special operations team on various patrols; performed all aspects of mission plan and execution; ensured strict compliance with military regulations and host nation laws.
- Identified and apprehended high-value Taliban targets, insurgent forces, drug traffickers, and individuals engaged in human trafficking; seized suspects, narcotics, weapons, and explosives.
- Disrupted insurgent strongholds in key strategic regions along the border with Pakistan.
- Played a key role in alleviating the burden of the U.S. military by helping to establish a viable, self-sufficient host nation force to patrol the country's borders; mentored team members in state-of-the-art military special operations practices to achieve mission objectives in high-risk areas. Member of a mentoring team that was cited by the 101st and 82nd Airborne Brigades as being a vital force multiplier on the battlefield and being paramount in the development of the Afghan Commando Force (Special Operations Division).

U.S. Department Of State (DOS) – Diplomatic Security Service – High Threat Protection (HTP), 2008 - 2009

Team Leader

- Member of the U.S. State Department's elite high-threat protection program in Baghdad, Iraq. Served as Leader of the U.S. Ambassador's Protective Detail, directly accountable for the safety and protection of Ambassador Ryan Crocker and his executive staff. Provided leadership, coaching, and direction to a 60-person detail.
- Formulated and implemented comprehensive security personal protection strategies; worked closely with Special Agents from the U.S. Secret Service, State Department Diplomatic Security Service, and the Military to develop security plans; interfaced with Command-level personnel to plan and direct antiterrorism operations.
- Managed security and provided protection for distinguished visitors (DV) including Vice President Dick Cheney, Secretary of State Condoleezza Rice (three visits), Health & Human Services Secretary Mike Levitt, Senator Barack Obama, and Multinational Force Commanding General David Petraeus.
- Protected Iraqi Heads of Government including Prime Minister Maliki, Deputy Prime Minister Barham Salih, President Talabani, Vice President Hashimi, and Kurdish Party President Barzoni.
- Established a record of incident-free missions, while achieving 100% of operational goals; planned and managed classified missions throughout the Iraqi theater of operation during heightened insurgent and terrorist activities; ensured the safe transportation and on-site close-in security of U.S. Government cabinet level dignitaries.
- Applied considerable expertise in data and intelligence analysis to review site diagram information, satellite and digital photos, GPS route selection, and geographically based insurgent activity; identified potential risks and developed effective solutions. Managed



tactical execution; provided supervision and direction to team members in all positions; monitored performance of personnel to ensure that mission objectives were achieved.

United States Marine Corps, October 2001 – October 2008

1st Force Reconnaissance Marine – Marine Special Operations Command

- Duties included route analysis, route reconnaissance, communications, and forward air controller. Member of a Force Reconnaissance team while conducting airborne operations, combat dive operations, air reconnaissance, and direct action. Received Honorable Discharge in October 2008.
- Performed extensive planning, briefing, and execution for reconnaissance, surveillance and direct action

KEY CAREER ACHIEVEMENTS

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CORE COMPETENCIES

- Operations Management & Project Management § Strategic Planning & Tactical Execution
- Leadership, Supervision, Coaching & Mentoring § Financial Management & Logistics Management
- Business Develop. & Relationship Management § Intelligence Data Analysis & Risk Management

EDUCATION

Nova Southeastern University, 2013-2016
B.S., Coursework completed in Human Services Administration
with a concentration in Human Factors,
Professional Development in Aviation

Central Texas College, 2003, 2005
B.S., Coursework completed in
Military and Strategic Leadership



CLEARANCES & CREDENTIALS

- U.S. Department of Defense (CIA/NSA), Top Secret, Sensitive Compartmentalized Information with Lifestyle
- Polygraph
- U.S. Department of Defense (CIA/NSA), Secret Clearance
- U.S. Department of State, Top Secret Security Clearance
- U.S. Diplomatic Passport (Active)
- U.S. Official Passport (Active)
- U.S. Tourist Passport (Active)

PERFORMANCE AWARDS

- Purple Heart
- Naval Achievement Medal with Combat Valor
- Combat Action Ribbon
- Good Conduct Medal
- Sea Service Deployment Ribbon, Presidential Unit Citation
- Global War on Terrorism Service Medal
- National Defense Medal
- Expeditionary Medal
- Iraqi Campaign Medal
- Humanitarian Medal

CERTIFICATIONS

- Corporate Security Officer (Maritime CSO/VSO) – San Jacinto College
- Project Management Professional (PMP) – Project Management Institute
- Dynamic Entry Mechanical Explosives Course, Special Operations Branch
- NSA International Infil/Exfil Cover Course
- CIA “Mobile” Select Validation Course
- NSA Antiterrorism Evasive Driving Course, Special Activities Division
- NSA Live Tissue Combat Trauma Course, Special Activities Division
- Motorcade Operations, WPPS II, Moyock, NC
- WPPS 2 First Aid Training
- WPPS II Moyock, NC
- Glock (19 & 17) Armorer Course
- LWRC (M-4) Armorer Course
- H&K (M-4) Armorer Course
- CIA/CQD Dieter, “Select” Level 1 and 2
- Combat Trauma Certified Special Operations Training Group, Special Missions Branch
- Antiterrorism Evasive Driving Course 1 & 2
- 4x4 Off-Road Advanced Driving School
- Survival, Evasion, Resistance, and Escape (SERE), Specialized Operational Training Group, Pacific Fleet
- Combat Diver Course, Naval Diving and Salvage Training Center
- Airborne Course (Silver Wings)
- Close Quarter Battle Certified Special Operations Training Group
- Water Survival Training, Received highest code: MCIWS