



TDI-Brooks International, Inc.

14391 S. Dowling Rd, College Station, TX 77845

Ph: (979) 693-3446 Fax: (979) 693-6389

www.tdi-bi.com

Richard Hendren

VP Operations Integrity and Quality Development

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PROFESSIONAL EXPERIENCE

- VP Operations and Quality Development, TDI-Brooks International, Inc., 2022 - Present
- Vice President, TerraSond Ltd., 2013 – 2016
- Director of HSE & QM, TerraSond Ltd., 2012 – 2013
- Director of Operations Integrity, Crowley Petroleum Distribution Alaska LLC, 2012
- Director of Safety Security, Quality and Environmental Stewardship, Crowley Maritime Corporation, 2009 – 2011
- Director, RTM STAR Center, 2005 – 2008
- Policy Advisor, US Strategic Command, 2004 – 2005
- Chief Staff Officer, Commander Fleet Activities Yokosuka, 2002 – 2004
- General Manager, Naval Intermediate Maintenance Facility, Bangor, 2000 – 2002
- Senior Technical / Policy Advisor, Pacific Submarine Force, 1997 – 2000
- US Navy 1975 - 1997

KEY ACHIEVEMENTS - TDI BROOKS INTERNATIONAL, INC.

- Oversee company operations integrity, including the development and management of a comprehensive company-wide quality system.
- Building on the Marine Safety Management System, Laboratory ISO 9001 and 17025 systems, Administrative, HR, Purchasing, Accounting Systems and Data Management Systems.

KEY ACHIEVEMENTS – TERRASOND LTD.

Vice President

- Oversaw hydrographic, geophysical, aerial (photographic/lidar) and terrestrial survey operations company-wide.
- Increased operational efficiency, ensuring product quality, fostering a positive HSE culture with an end goal of increasing profitability and share value.
- Guided General Managers to improved productivity
- Increased employee safety
- Provision of quality deliverables
- Increased operational profitability.
- Contributed to business development activities to include strategic sales planning, bid development, managing client relationships, identifying new leads, and developing and maintaining industry contacts.

Director of HSE & QM

- Led efforts in Health, Safety, Environment and Quality for the company's operations.
- Focused on flawless performance and individual accountability
- Provided the company with critical review of people, process and results to ensure safe, high quality, and timely customer service.

KEY ACHIEVEMENTS – CROWLEY PETROLEUM DISTRIBUTION ALASKA LLC

- Championed Safety, Security, Quality and Environmental Stewardship for the company's petroleum distribution operations across Alaska.
- Provided oversight of product integrity and assurance of inventory validity.
- Inspected facilities
- Conducted incident investigations
- Facilitated training and mentored employees.



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KEY ACHIEVEMENTS – CROWLEY MARITIME CORPORATION

- Developed and implemented an operational assessment program for the 600 licensed Deck Officers sailing Crowley vessels.
- Provided project safety support for Prudhoe Bay operations, and HSSE support for Crowley operations in Alaska.
- Served as the Designated Person Ashore (DPA) for all company vessels operating in Alaska.
- Conducted SSQE inspections of vessels and facilities, incident investigations and training of vessel and facility crews.

KEY ACHIEVEMENTS – RTM STAR CENTER, TOLEDO

- Directed the operation of a maritime training facility.
- Utilizing modern maritime simulators and equipment, provided professional training to Merchant Marine Officers (Deck and Engine) in: safety, seamanship, navigation, communication, ship handling and engineering.
- Worked with local community college to present accredited welding courses to mariners.
- Facilitated certification, by the State of Ohio, of numerous courses for veteran's benefits.
- Maintained ISO 9001 and 1400 certification for the facility, managed HR and labor relations issues.
- Managed operating costs to assure cost effective provision of training services.
- Worked one-on-one with mariners preparing for exams achieving a first-time pass rate of over 90 percent.

KEY ACHIEVEMENTS – U.S. STRATEGIC COMMAND

- Developed policy and analyzed the safety, security and reliability of the United States' nuclear stockpile.

KEY ACHIEVEMENTS – COMMANDER FLEET ACTIVITIES, YOKOSUKA

- Led 2,200 U.S. civil servants, Japanese employees, and military personnel who operated and maintained the Navy's largest overseas base and busiest forward-based seaport.

KEY ACHIEVEMENTS – NAVAL INTERMEDIATE MAINTENANCE FACILITY, BANGOR

- Led 200 Federal Service, contractor and military personnel who maintained and modernized Trident submarines; executed over 175,000 annual production hours, with a proven record of safe on-time, on-budget production.

KEY ACHIEVEMENTS – PACIFIC SUBMARINE FORCE

- Advised the Commander on nuclear weapons and anti-terrorism/force protection issues. Developed safety, security and reliability policy and served as Program Manager for nuclear weapons, protection of personnel, and critical national assets.

KEY ACHIEVEMENTS – U.S. NAVY

- History of success in positions of increasing responsibility.

FORMAL EDUCATION

- Texas A&M College Station, Doctor of Philosophy, Anthropology (Nautical Archeology)
- University of Oklahoma, Master of Human Relations

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- Regents College, Bachelor of Science

PROFESSIONAL LICENSES AND CERTIFICATIONS

- Certificate Artifact Conservation, Texas A&M University, 2021
- Master (Oceans, 1600/3000 Tons), U.S. Merchant Marine, 2006
- Second Mate Unlimited (Oceans), U.S. Merchant Marine, 1993
- Scientific Diver (AAUS)
- Rescue Diver (PADI)

PUBLICATIONS

- *The History of H-Class Submarines and Archaeology of the Submarine USS H-1 (ex Seawolf) (1913-1920)*, Doctoral dissertation, Texas A&M University, 2021.
- Diving the World War I Submarine USS *H-1*: An American Military Vessel in Mexican Waters. INA Quarterly Vol. 46. #3/4, Winter 2019.
- Reviewed: The Resurgam Submarine: 'a project for annoying the enemy', PETER HOLT, 118 pp., 49 colour and b&w illustrations, Archaeopress, 2017, £24 (sbk), ISBN 978-1784915827, £15 (ebk), ISBN 978-1784915834. International Journal of Nautical Archaeology, 48: 264-265. 2019.
- Reviewed: H. L. Hunley Recovery Operations, Edited by Robert S. Nyland and Heather Brown, 320 pp., Naval History and Heritage Command, 2016, \$35, ISBN 978-1542856096. INA Quarterly 46. 3/4, Fall/Winter 2017.

ARCHAEOLOGICAL FIELD EXPERIENCE

- **USS *H-1* (ex *Seawolf*) Isla Margarita, Baja California Sur, Mexico, 2019** - Led a multi-national team of archaeologists and explorers investigating and documenting the wreck of USS *H-1*, an American submarine wrecked on the western coast of Isla Margarita in 1920. I supported the team as the primary archaeologist, providing the historical context of the vessel and wrecking event which claimed the lives of four members of the crew.
- **Basin Harbor Wreck, Vermont, (2017 and 2018)** - Participated in the partial excavation of a mid-19th century wooden shipwreck sunk in Lake Champlain's Basin Harbor located in Vergennes, Vermont. The excavation is being conducted as an ongoing field school through Lake Champlain Maritime Museum. Diving environment was shallow (3-4 meters), cold water, with limited to zero visibility. Excavation utilized hand methods as well as suction dredge, with reburial of timbers following recording.
- **Yasi Ada Shoals, Turkey, (2017)** - Supported by the Institute of Nautical Archaeology (INA), I participated in the visual survey of the reef structure lying off Yasi Ada Island in the Mediterranean Sea off the coast of Turkey. The survey goals were to locate and photograph the artifact deposition on the reef and attempt to locate sites that showed promise for future excavation. Diving environment 20-30 meters, good visibility, with moderate current, site is open to ocean swell, diving was conducted off INA's archaeological research vessel *Virazon II*.