

PROFESSIONAL EXPERIENCE

- Director of Marine Operations, TDI- Brooks International, 2019 - Present
- Senior Special Operations Advisor, Central Intelligence Agency, October 2016 - October 2019
- Team Leader, Special Operations Advisor, Central Intelligence Agency, 2012 - 2016
- Team Leader - Field Agent, National Security Agency, 2010 - 2012
- Team Leader- Mentor Team, Department of Defense, 2009 - 2010
- Team Leader, U.S. Department of State, 2008 - 2009
- 1st Force Reconnaissance Marine, United States Marine Corps Special Operations Command, October 2001 - October 2008

PROFESSIONAL SUMMARY

Global Operations Executive, Project Management Professional (PMP®), former Department of Defense - Senior Government - Special Operations Advisor (GS14), and Special Operations Veteran. Over 21 years of experience in critical leadership roles, including the past 19 years in essential leadership roles. Operations professional with a solid background in Special Operations and an exemplary record in high-profile anti-terrorism operations in high-risk environments, I planned, managed, and executed numerous successful Special Operation missions worldwide amidst extensive insurgent and terrorist activity. Proven ability to lead flawless real-world operations, global logistics, clandestine operations, dynamic anti-terrorism missions, etc.; established a track record of 100% success in critical and high-risk operations. Holds a TS/SCI security clearance w/ lifestyle poly.

KEY ACHIEVEMENTS – TDI-BROOKS INTERNATIONAL, INC.

- Directs and manages assets, personnel, and field activities, including but not limited to project/program development and lifecycle, HSSQE, strategy, planning, and execution. Recommends policies, procedures, quality & process improvements, talent acquisition, and funding requirements to execute domestic and international renewable energy and IOC programs.
- Provide strategic and operations leadership for the company's commercial marine operations, overseeing all maritime activities.
- Responsible for quality system transition procedures designed to manage efficiency, assure health & safety, quality and compliance, control costs, and mitigate marine operations problems.
- Provide direction to direct report managers, offering leadership expertise and monitoring individual performance to ensure asset management readiness and departmental and individual objectives are achieved within scheduled timelines and budgets.
- Establishing and driving a culture of collaboration, continuous improvement, and alignment across various offshore asset management functions and service lines departments to meet strategic marine operations objectives.
- Responsible for taking measures by carrying out international and domestic ship security plans on the company and third-party research vessels, advising on potential threats, and deciding security level.
- Direct liaison with annual audits and private and government agencies concerning area-specific needs and regulations.
- Provides periodic security assessment and training to meet the requirements of regulations, world security, and conditions & risks.

KEY ACHIEVEMENTS – CENTRAL INTELLIGENCE AGENCY (CIA) / NATIONAL SECURITY AGENCY (NSA)

Senior Special Operations Advisor, Special Activities Division (CIA)

- Served as a high-level strategic military advisor, entrusted with the department's most sensitive and classified information.
- Provided guidance to the Strategic Division of the DoD on battlefield atmospherics to secure and exploit tactical and strategic advantages within the Afghanistan theater. Recruited at the level of GS-14, equivalent to the rank of Lieutenant Colonel.
- Holds a current Top-Secret SCI Security Clearance.
- Advised senior-level DoD officials, high-ranking intelligence community members, and the President's Cabinet.
- Provided information on battlefield dynamics, developments, high-value targets, risks, and opportunities.

- Present critical data to officials who brief the President.

Team Leader, Special Operations Advisor, Special Activities Division (CIA)

- Advised senior-level security officials on operational strategy and activities. Devised strategic and tactical recommendations regarding intelligence, international logistics, security, and IT on the battlefield.
- Led and coached a large top-performing clandestine operations team in reconnaissance, surveillance, and HVT exploitation.
- Assessed risk and implemented processes and procedures to optimize mission success.
- Achieved a 100% success rate for all field-based initiatives; built strong working relationships with civilians through a collaborative effort to educate nationals regarding mission objectives.

Team Leader - Field Agent (NSA)

- Led an elite team assembled to complete special operations in alignment with mission objectives. Administered comprehensive training and drove risk assessment and intelligence analysis activities. Prepared reports documenting atmospheric threat levels for use by senior leadership.
- Trusted as an advisor for senior-level officials in security, Human Intelligence (HUMINT), Signals Intelligence (SIGINT), ISR platforms, and advanced communications systems; excelled in gathering high-threat, operational and strategic information for follow on Tier 1 actionable intelligence missions.
- Fostered collaborative relationships to maximize information-gathering efforts with various agencies, including Embassy Regional Security Office, DOD Agencies, Foreign Agencies, and U.S. Military tier 1 assets.
- Earned recognition by superiors for demonstrating exemplary character, professionalism, and expertise.

Team Leader – Special Operations Mentor Team (DOD)

- Selected to serve as a member of an elite mentoring team to build and train military-structured border patrol forces of Afghanistan. Mentored graduates of the Afghanistan Commando Academy in the final two-week phase of their field practical application special ops training.
- Planned and conducted field operations in remote and hazardous border regions; served as an embedded mentor; supervised and conducted vehicular and foot patrols, cordons, searches, vehicle checkpoints, raids, reconnaissance, surveillance, and interdiction operations.
- Provided leadership to a ten-person DOD special operations team on various patrols; performed all aspects of mission plan and execution; ensured strict compliance with military regulations and host nation laws.
- Identified and apprehended high-value Taliban targets, insurgent forces, drug traffickers, and individuals engaged in human trafficking; seized suspects, narcotics, weapons, and explosives.
- Disrupted insurgent strongholds in vital strategic regions along the border with Pakistan.
- Played a crucial role in alleviating the burden of the U.S. military by helping to establish a viable, self-sufficient host nation force to patrol the country's borders; mentored team members in state-of-the-art military special operations practices to achieve mission objectives in high-risk areas. Member of a mentoring team cited by the 101 and 82nd Airborne Brigades as a vital force multiplier on the battlefield and paramount in the development of the Afghan Commando Force (Special Operations Division).

KEY ACHIEVEMENTS - U.S. DEPARTMENT OF STATE

- Member of the U.S. State Department's elite high-threat protection program in Baghdad, Iraq. Served as Leader of the U.S. Ambassador's Protective Detail, directly accountable for the safety and protection of Ambassador Ryan Crocker and his executive staff, and provided leadership, coaching, and direction to a 60-person detail.
- Formulated and implemented comprehensive security personal protection strategies; worked closely with Special Agents from the U.S. Secret Service, State Department Diplomatic Security Service, and the Military to develop security plans; interfaced with Command-level personnel to plan and direct antiterrorism operations.
- Managed security and provided protection for distinguished visitors (DV), including Vice President Dick Cheney, Secretary of State Condoleezza Rice (three visits), Health & Human Services Secretary Mike Levitt, Senator Barack Obama, and Multinational Force Commanding General David Petraeus.
- Protected Iraqi Heads of Government, including Prime Minister Maliki, Deputy Prime Minister Barham Salih, President Talabani, Vice President Hashimi, and Kurdish Party President Barzoni.

Richard Byno, PMP, Director of Marine Operations

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- Established a record of incident-free missions while achieving 100% of operational goals; planned and managed classified assignments throughout the Iraqi theater of operation during heightened insurgent and terrorist activities; ensured the safe transportation and on-site close-in security of U.S. Government cabinet-level dignitaries.
- Applied considerable data and intelligence analysis expertise to review site diagram information, satellite and digital photos, GPS route selection, and geographically based insurgent activity; identified potential risks and developed practical solutions. Managed tactical execution; provided supervision and direction to team members in all positions; monitored personnel performance to ensure that mission objectives were achieved.

KEY ACHIEVEMENTS – U.S. MARINE CORPS

- Duties included route analysis, reconnaissance, communications, and forward air controller. Member of a Force Reconnaissance team while conducting airborne operations, combat dive operations, air reconnaissance, and direct action. Received Honorable Discharge in October 2008.
- Performed extensive planning, briefing, and execution for reconnaissance, surveillance, and direct action.

PERFORMANCE AWARDS

- Purple Heart
- Naval Achievement Medal with Combat Valor
- Combat Action Ribbon
- Good Conduct Medal
- Sea Service Deployment Ribbon
- Presidential Unit Citation
- Global War on Terrorism Service Medal
- National Defense Medal
- Expeditionary Medal
- Iraqi Campaign Medal
- Humanitarian Medal

CLEARANCES AND CREDENTIALS

- U.S. Department of Defense (CIA/NSA), Top Secret, Sensitive Compartmentalized Information with Lifestyle
- Polygraph
- U.S. Department of Defense (CIA/NSA), Secret Clearance
- U.S. Department of State, Top Secret Security Clearance
- U.S. Diplomatic Passport (Active)
- U.S. Official Passport (Active)
- U.S. Tourist Passport (Active)

FORMAL EDUCATION

- Nova Southeastern University, B.S., Coursework completed in Human Services Administration with a concentration in Human Factors, Professional Development in Aviation, 2013 - 2016
- Central Texas College, B.S., Coursework completed in Military and Strategic Leadership, 2003 - 2005

CORE COMPETENCIES

- Operations Management & Project Management § Strategic Planning & Tactical Execution
- Leadership, Supervision, Coaching & Mentoring § Financial Management & Logistics Management
- Business Develop. & Relationship Management § Intelligence Data Analysis & Risk Management

CERTIFICATIONS

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- Corporate Security Officer (Maritime CSO/VSO) - San Jacinto College
- Project Management Professional (PMP) - Project Management Institute
- Dynamic Entry Mechanical Explosives Course, Special Operations Branch
- NSA International Infill/Exfil Cover Course
- CIA "Mobile" Select Validation Course
- NSA Antiterrorism Evasive Driving Course, Special Activities Division
- NSA Live Tissue Combat Trauma Course, Special Activities Division
- Motorcade Operations, WPPS II, Moyock, NC
- WPPS 2 First Aid Training
- WPPS II Moyock, NC
- Glock (19 & 17) Armorer Course
- LWRC (M-4) Armorer Course
- H&K (M-4) Armorer Course
- CIA/CQD Dieter, "Select" Levels 1 and 2
- Combat Trauma Certified Special Operations Training Group, Special Missions Branch
- Antiterrorism Evasive Driving Course 1 & 2
- 4x4 Off-Road Advanced Driving School
- Survival, Evasion, Resistance, and Escape (SERE), Specialized Operational Training Group, Pacific Fleet
- Combat Diver Course, Naval Diving and Salvage Training Center
- Airborne Course (Silver Wings)
- Advanced Airborne (Gold Wings)
- Close Quarter Battle Certified Special Operations Training Group
- Water Survival Training, Received the highest code: MCIWS.